



Code of Conduct for Cairns Kart Club

Every person involved with the Cairns Kart Club has the right to participate in an environment which is safe, welcoming and inclusive.

Equally every member and visitor plays a part in ensuring their actions and behaviours are supportive of these values.

As a club we all have a responsibility to ensure participation at any event is free of any anti-social behaviour both on and off the track which prevents others from being involved and enjoying their time with the club.

Remember those officials, executives and others who are involved with running the club on race days and on a day to day basis are volunteers who are giving up their free time to help out the club as a whole. These people have a right to do so in a safe, respectful environment free from abuse and intimidating behaviour.

It is a condition of club membership and participation at events that you accept and abide by the club's Code of Conduct and the spirit with which it is written. Failing to abide by the rules of the code will result in penalties which can include membership suspension and exclusion from events.

Continued breaches of the Code can result in club membership being permanently withdrawn.

The Spirit of the Code of Conduct

Every person: spectator, club member, official, participant, administrator, parent or member of the community involved with the sport, should work to ensure:

- Inclusion of every person regardless of their age, gender or sexual orientation.
- Inclusion of every person regardless of their race, culture or religion
- Opportunities for people of all abilities to participate in the sport and develop to their full potential
- Respect is shown towards others, the club and the broader community
- A safe and inclusive environment for all
- Elimination of intimidating, violent and abusive behaviour
- Protection from sexual harassment or intimidation

Breaches of the Code

Penalties will be issued once the breach has been confirmed through an appropriate assessment process by the current executive of the club. The following includes, but is not limited to, behaviours that are considered breaches of the Code:

- Violent or abusive behaviour towards another person, whether in person, by telephone, via email, social media or by any other form of communication



- Vilification (slander, ridicule, defamation etc) of any kind towards another person, whether in person, by telephone, via email, social media or by any other form of communication
- Inappropriate behaviour
- Any behaviour that is considered to be to the detriment of the club or the sport of Karting
- Cyber bullying
- Discrimination against another person based on their age, gender or sexual orientation
- Discrimination against another person based on their race, culture, religion or any other irrelevant personal characteristics
- Sexual harassment or intimidation of another person
- Victimisation of another person for exercising their rights through the Code of Conduct
- Failure to maintain a safe environment

Code of Conduct

Karters:

- I will always play by the rules
- I will always abide by the spirit of the rules and not try to use loopholes or any other means to try to obtain an advantage.
- I will never argue with an official. If I disagree with a decision I will follow the proper process for appeals
- I will be a good sport and accept whatever decision is ultimately made by officials whether I agree with it or not
- I will control my temper. I understand that verbal abuse and sledging of officials, volunteers and other members or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in this or any sport
- I will be a good sport and recognise the achievements of others
- I will treat all members, officials and volunteers at this or any other club as I like to be treated. I will not bully or take unfair advantage of another person
- I will not use abusive, bullying or inappropriate language in any form of communication with others
- I will not be derogatory or disrespectful of or towards any other club member, volunteer or associate either directly or indirectly
- I will cooperate with my fellow members, officials, volunteers and opponents
- I will display modesty in victory and graciousness in defeat
- I will participate for my own enjoyment and benefit, not to please others
- I will respect the rights, dignity and worth of all participants regardless of their gender, ability, disability, cultural background or religion
- I will comply with the rules of our governing body



Parents/Associates:

- I won't pressure my child to perform - I know this is their competition not mine
- I will play by the rules and will always encourage my child to play by the rules
- I will always encourage my child to abide by the spirit of the rules and not try to use loopholes or any other means to try to obtain an advantage.
- I will never argue with an official. If I disagree with a decision I will follow the proper process for appeals
- I will be a good sport and accept whatever decision is ultimately made by officials whether I agree with it or not
- I will control my temper. I understand that verbal abuse and sledging of officials, volunteers and other members or deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in this or any sport
- I will not use bad language, nor will I harass competitors, officials, volunteers or other spectators
- I will not use abusive, bullying or inappropriate language in any form of communication with others
- I will not be derogatory or disrespectful of or towards any other club member, volunteer or associate either directly or indirectly
- I will respect the rights, dignity and worth of all participants regardless of their gender, ability, disability, cultural background or religion
- I won't criticise or ridicule my child's performance at any time
- I will give positive comments that motivate and encourage continued effort
- I will remember that children learn best by example so I will applaud good performances by both my child and their competitors

Volunteers, Officials and Executives:

- I will remember that competitors participate for fun and enjoyment and that winning is only part of the fun
- I will foster an environment that encourages fun, participation and personal development in a safe and abuse free manner
- I will operate within the rules and spirit of the sport and the club and will encourage the same of others
- I will display control, respect and professionalism to all involved with the sport including visitors, volunteers, officials, members, the media and spectators. I will encourage the same from all
- I will treat all members, officials and volunteers at this or any other club as I like to be treated. I will not bully or take unfair advantage of another person
- I will not use abusive, bullying or inappropriate language in any form of communication with others
- I will not be derogatory or disrespectful of or towards any other club member, volunteer or associate either directly or indirectly



- I will cooperate with my fellow members, officials, volunteers and opponents
- I will respect the rights, dignity and worth of all participants regardless of their gender, ability, disability, cultural background or religion
- I will endeavour to ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the people involved
- Where appropriate I will obtain qualifications and keep up to date with the latest developments and standards pursuant to the role
- I will comply with the rules of our governing body

Complaints

If you have any issues with any matter the following options are open to you:

Put your issues in writing and either email them to the club secretary at secretary@cairnskartclub.com or bring them along with you to a monthly general meeting where they can be discussed in an open and transparent manner.

If it is a sensitive or confidential matter you can request to meet in person with the executive at an appropriate time.

Approved – Club AGM Meeting – Date – 15 November 2015